



KŪKA'ILIMOKU

154th Wing Hawaii Air National Guard • Joint Base Pearl Harbor-Hickam

March -2016



The High Technology Development Corporation's Hawaii Center for Advanced Transportation Technologies sponsored a demonstration of a \$6.8 million renewable and clean, waste to energy generating system at Joint Base Pearl Harbor-Hickam, Feb. 19, 2016. The new system is one part of the Hawaii Air National Guard's renewable energy strategy. (U.S. Air National Guard photo by Senior Airman Orlando Corpuz/released)

New \$6.8 Million waste to energy system unveiled

Hawaii Air National Guard and Department of Business, Economic Development and Tourism staffs - Tuesday, February 23, 2016

JOINT BASE PEARL HARBOR-HICKAM, Hawaii -- The High Technology Development Corporation's Hawaii Center for Advanced Transportation Technologies sponsored a demonstration of a \$6.8 million renewable and clean, waste to energy generating system here Feb. 19.

The demonstration runs through this summer at Joint Base Pearl Harbor-Hickam, near the campus of the Hawaii Air National Guard, and was done through a contract with Biomass Energy Systems, Inc. The waste to energy project demonstration showcases the efficacy of converting ten tons of waste per day to electricity using a state-of-the art gasification technology.

The Air Force Research Labs selected the HIANG's 154th Wing to demonstrate an integrated microgrid concept that tests the viability of using renewable energy and microgrids to assure that the Air Force can continue mission critical operations regardless of the state of the public utility grid or cyber-attack. Phase I of

the microgrid will utilize a rotary kiln gasifier that turns waste into fuel, heat and electricity.

"The Air Force's effort to develop a microgrid testbed in Hawaii will help ensure that the Air National Guard has access to the energy it needs to execute its defense and homeland security missions, while providing a proof of concept that clean energy and microgrid technologies can support the Air Force's broader energy security goals," said Sen. Brian Schatz (D-Hawaii).

Schatz, who was instrumental in convincing the Air Force to select Hawaii as a demonstration site, officiated over the demonstration ceremony. JBPH-H was selected based on Hawaii's variety of renewable energy sources, the high cost of electricity and complexity of the Hawaii Air Guard's 154th Wing, which operates the F-22, the most advanced fighter in the U.S. inventory.

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Published by

154th Wing Public Affairs Office

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The punctuation of the name of this publication was researched by the Indo-Pacific Language Department at the University of Hawaii. All photos are United States Air Force photos unless otherwise noted.

Commander's Corner

Aloha 154th Wing,

Please join me in welcoming on board five new Commanders and one Deputy Commander: For the Maintenance Group; Col. Joseph Harris, took command of the 154th Maintenance Group and Maj. Kimo Lowe took command of the 154th Aircraft Maintenance Squadron. For the Operations Group; Col. John "Screech" York, took command of the 154th Operations Group, Lt. Col. Bob Chowhoy took command of the 204th Airlift Squadron and Lt. Col. Chris Hagood took command of the 203rd Air Refueling Squadron. For the Mission Support Group, Col. Kurt Shigeta became the Deputy Mission Support Group Commander. I'm confident all these individuals will do an outstanding job.

On the 25th and 26th of February, the HIANG conducted a successful offsite for our first and second-line supervisors. Everyone in attendance (to include myself, Commanders, Chiefs and even the speakers) learned something new from one another.

Although the speakers all had different cultural backgrounds,

the same message was being sent. Our supervisors took away that it's all about treating people with dignity and respect and that there is an art to supervising and commanding. They learned that leadership is tough work and as Gen. Welsh has said, they learned that "Leadership is a gift; it's given by those who follow. You have to be worthy of it."

It's my hope that the Wing continue to place a high priority on these offsites. This is something I wish was started when I took command five years ago...offsites are priceless.

During this offsite, we had just over 300 Airmen in attendance. As I looked over the crowd, it dawned on me that I rarely have the opportunity to speak with our Airmen collectively. I normally expect my Commanders and Chiefs to get the word out. Unfortunately, that doesn't always

happen for a variety of reasons. A periodic face-to-face between Airmen and Wing leadership is definitely a must, but the expectation and responsibility still falls squarely on our supervisors and Commanders' shoulders in getting the word out.

One of our guest speakers, Dr. Kimo Alameda, coined a phrase when accepting a prestigious award among his peers a few years ago, "We cannot be a first class state with people who feel second class." Although Kimo was referring to something else, his words resonated with me. It's a message I truly believe and will continue to convey to our Wings...The HIANG and 15th

Wing is First Class... when leadership treats our Airmen as first class and when our Airmen treat each other as first class---

watch the Air Force takeoff. It's all about dignity and respect at all levels.

For all those who attended the offsite, remember, that was the easy part...the tough part is practicing what you gleaned, remember... "Leadership is a gift; it's given by those who follow. You have to be worthy of it. Are you worthy of it?" Each Airman has a story, learn their story...if you don't know their story, how can you lead them?

Mahalo to my staff for all the hard work they put into this offsite and for Wing leadership recognizing the importance of the event. We stopped flying for two days because we know it's our first and second-line supervisors interacting with the bulk of our Airmen making the mission happen... they are where the rubber meets the road!

IMUA Na Koa!

'Go Forward Warriors!'



**"Leadership is a gift;
it's given by those who follow.
You have to be worthy of it."**

General Mark A. Welsh

“The Hawaii Guard’s flying wing is as complex as any Air Force fighter wing, but in a much more compact footprint,” said HCATT Director, and former HIANG Commander Brigadier General Stan Osserman. “This demonstration signifies an important step toward energy security and Net Zero goals for waste, not only for the military, but for civilian populations throughout the islands, and even beyond.”

The waste to energy project represents an investment by the Air Force to determine the feasibility of solving the challenge of waste disposal with the opportunity to offset the cost of electricity on base. The system at JBPH-H was built by BESI. It is designed to handle between two and ten tons of waste per day and generate a net 200 to 300 kW of baseload power using four generators run from the syngas produced by the gasifier.

“The system is clean, reliable and rugged,” said Renee Comly, president and CEO of BESI. “We are pleased to demonstrate how a system like this can be a real asset as we move towards a world run on clean energy.”

The BESI rotary kiln system was installed at JBPH-H in December 2015 and has completed all of its initial testing this month. It will begin running specific “recipes” for several weeks to collect data using specific “feed-stock” that can be expected from a military base with a population of about 2000 people. The system will then be tested on its ability to produce hydrogen that can be used in fuel cell vehicles already being demonstrated at JBPH-H. It will then be used to produce a liquid jet fuel from waste. Eventually, the Air Force plans to include the gasifier in the first phase of its micro-grid project at the end of this year.



U.S. Senator Brian Schatz pulls the ribbon at the unveiling ceremony of a new \$6.8 million waste to energy system at Joint Base Pearl Harbor-Hickam, Hawaii, Feb. 19, 2016. The new system is one part of the Hawaii Air National Guard's renewable energy strategy. The Air Force Research Labs selected the Hawaii Air National Guard's 154th Wing to demonstrate an integrated microgrid concept that tests the viability of using renewable energy and microgrids to assure that the Air Force can continue mission critical operations regardless of the state of the public utility grid or cyber-attack. (U.S. Air National Guard photo by Senior Airman Orlando Corpuz/released)

Alaska Reserve Maintainers hang with the HIANG

by Maj. Ashley Conner, 477th Fighter Group Public Affairs - Thursday, February 18, 2016

JOINT BASE ELMENDORF-RICHARDSON, Alaska -- Maintainers from the 477th Maintenance Squadron recently returned from Hawaii where they were working with the active duty and Hawaii Air National Guard F-22 maintainers to help increase sortie generation during the deployment of the Hawaiian Raptors.

"The primary purpose of our being there was to provide added manning in their respective AFSC's to facilitate the execution of both the aircraft maintenance and flying schedules," said Chief James Pineault, 477th MXS, chief enlisted manager. "This effort made it possible for the HIANG pilots to maintain their currency."

The Reserve brought much needed five and seven level aircraft maintenance experience from flight supervision, aircraft production supervision, flight line avionics, crew chief, weapons and supply specialists to name a few.

"Our maintainers love to teach, mentor, train, and generate sorties," said Capt. Kinsey Jacobs, 477th Aircraft Maintenance Squadron, director of operations. "We were able to seamlessly integrate ourselves into the HIANG work flow within 24 hours of being on the ground."

Integrating maintainers from two different commands could have been challenging but any adversity was easily overcome.

"The 154th welcomed the 477th in, made us feel needed and a part of their team. From our first day on the 154th flight line to our last, it had seemed that our two commands have been working jointly together as one maintenance group for years," said Kinsey. "The effort provided the 154th MXG to operate and manage two maintenance shifts and flying schedule."

During their three weeks together the combined units were able to fly 97 percent of the sorties scheduled and increase the mission capable rate by 20 percent.



Airmen from the Hawaii based 154th Maintenance Squadron and the Alaska based 477th MXS, work together on a Hawaii Air National Guard F-22 Raptor at Joint Base Pearl Harbor-Hickam, Feb. 5, 2016. (U.S. Air National Guard photo by Senior Airman Orlando Corpuz/released)



Senior Airman Jermaine James a crew chief with the 477th Maintenance Squadron based out of Alaska completes final checks prior to launching a Hawaii Air National Guard F-22 Raptor at Joint Base Pearl Harbor-Hickam, Feb. 5, 2016. While on temporary duty in Hawaii, the 477th MXS assisted 154th MXS counterparts with the maintenance of the Hawaiian Raptors. (U.S. Air National Guard photo by Senior Airman Orlando Corpuz/released)

Highlights on Health

By Jacy L. Campbell, Psychological Health Specialist

It is true that things in life are constantly changing. Often times we are faced with situations that we cannot avoid which often leads to turmoil and uncertainty. Accepting responsibility for our well-being and having an awareness of the components of wellness can help us balance different areas in our lives. Finding balance within ourselves is the first step to facing a complex world. According to an article from Kiersten K. Mooney of the University of Miami, "Each component is interconnected and part of our whole being and must be in balance to create a life of optimum health." The components of wellness are:

- 1) **Emotional:** The ability to manage stressors; opportunity to express emotions and fully accept ourselves.
- 2) **Environmental:** Respect the environment by protecting the earth and all living creatures.
- 3) **Intellectual:** Desire to be a lifelong learner, problem solve and practice critical thinking skills to share knowledge.
- 4) **Physical:** Taking care of our body through physical activity, proper nutrition, regular sleep patterns, and routine medical/ dental visits.
- 5) **Social:** The ability to communicate and have healthy relationships with others; caring for others.
- 6) **Spiritual:** Ability to quiet our minds and strive for a higher level of consciousness to provide meaning and purpose in our lives.
- 7) **Vocational/ Occupational:** Contributing skills and passion in what we do and who we serve.
- 8) **Cultural:** Accepting diversity and being respectful of cultural practices and traditions.

Choosing to balance the components of wellness is a lifelong process. Growth is imperative for discovering who you are and how you impact others. I encourage you to explore different aspects of wellness which can reveal the key to optimum health.

The Psychological Health Program can help you create strength through personal resiliency. For confidential counseling, resources, and information, please contact us.

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Diamond's Corner: Believe in Learning

By SMSgt Chuck Parker

It was a typical rainy English day when my airplane arrived in London from Lackland, Texas. I did not know then, but an education in supervision and leadership that would influence the rest of my life was before me. After settling into this new home, I was assigned to a Security Forces flight. My immediate supervisor introduced himself as SSgt. Zimmer. In those days, a staff sergeant could yield a tremendous amount of power. He reminded me of Clint Eastwood, and Lou Gossett rolled into one.

After the introductions, SSgt. Zimmer asked a few questions and wanted to see my handcuffing techniques. I demonstrated handcuffing and failed in a few areas. Much to my surprise, he said well maybe the school is teaching it differently. He knew this was not the case, but he did not want to embarrass me in front of the other airman. My sergeant then demonstrated proper handcuffing and told me to demonstrate it back to him. You could not simply tell him, yes I understand he wanted to see your skill firsthand. If your skill was not satisfactory, then it was performed until it became so. Report writing, flight line security, investigations any new concept was demonstrated and repeated.

I did know it at the time but, I was being taught how to teach and learn. Later I learned that most people view learning as difficult. SSgt. Zimmer knew that learning is only difficult when you believe you can't learn. Learning requires faith in your abilities to acquire new information. He was my supervisor for only a year, but he had the biggest impact on my career.

His guidance included the importance of common sense, critical thinking, logic, and tolerance. He believed that a person must arm themselves with as much knowledge as they can absorb. Knowledge was a liberating force to him. He would point to the squadron's library of operating instructions, manuals, and professional military education (PME), and say there is all the information you need to be successful if you have the initiative. SSgt. Zimmer teaching was not careered specific it included conversations on PME, Community College of the Air Force (CCAF), volunteer work and having fun. He would say that a good airman is well rounded, and encourage activities that developed you as a person. There are many people like my old sergeant who are willing to teach and make you better. We have to seek these wise individuals out and learn from them.



Chain of Concern Corner

Aloha! This month I will be featuring our Personal Financial Counselor (PFC). Please don't hesitate to contact myself or Jeff for your financial needs.

Jeffrey Alameida
Personal Financial Counselor (Oahu)
CP: (808) 594-2509
HI-PFC1@MFLC.ZEIDERS.COM

As a Personal Financial Counselor (PFC), Jeffrey Kalani Alameida has been supporting service members in Hawaii, Alaska, and Japan since 2010. He attended Kamehameha and the University of Colorado, Boulder and is a proud papa of 9 grandchildren. Jeff is a Certified Financial Planner® and has worked in the financial services industry since 1990. Jeff's kuleana is to help as many members as possible learn the financial tools and techniques that will help improve their lives, relieve stress and allow them to focus on their mission.

The Military and Family Life Counselor (MFLC) Program includes Personal Financial Counseling (PFC) to help you and your family manage finances, resolve financial problems and reach long-term goals such as getting an education, buying a home and planning for retirement.

SUPPORT AND COUNSELING SERVICES

- ☛ Confidential financial consultations for individuals and families
- ☛ Referrals to military and community resources
- ☛ Support for family members during deployment
- ☛ Help with credit management and budgeting
- ☛ Help navigating benefits

Aloha,
Lorna Souza
Hawaii Air National Guard
Airman & Family Readiness Program Manager
cell 808-341-7608 cell 808-387-8815
E-mail lorna.souza@us.af.mil

HIANG-i.NFO

HIANG Events:

Hawaii National Guard Enlisted Association 2016 Bowling Fundraiser

Saturday, March 26th 6-9 PM, JBPH-H Bowling Center
(Team Check-in Starts at 5pm)
Open to everyone. Register before March 22nd
POC: MSgt Mandy Mahuka, Phone: 808-448-8146 ext 1,3
Email: mandy.mahuka@us.af.mil

Recruiting

There will be a **Recruiting Information** Table set up in the Courtyard of Bldg 3417 (Near DFAC) on Saturday, Mar 5 @ 10-1300. Please bring your family members or anyone interested in receiving information on the HIANG. We may also assist members that have questions regarding cross-training opportunities. If you cannot make it to this event and would like to set up an appointment for someone please contact MSgt Mysti Dowsett at 808-234-4547.

Launa'ole Award Recipients

Ceremony honoring the **2015 Launa'ole Outstanding Airmen of the Year Award Winners**, Sunday, 3 April 16, 1330 at The Hickam Officer's Club

WSA Bake Sale

Mar 5, 10am-2pm, DFAC

Strong Bonds

Free **Strong Bonds** event for married Airmen. Mar 18-20 at the Pagoda Hotel. Air Guard personnel should contact Chaplain Leah Boling at 808-224-1478 for more information.

Announcements:

Volunteer Emcee

Seeking two Charismatic Airmen to Emcee the Annual Launa Awards Ceremony. Contact 1st Lt. Blythe Goya at blythe.goya@us.af.mil for more info.

Student Flight

Student Flight members report to DFAC NLT 0700 Saturday. Those selected for DFAC duty will be committed to supporting DFAC both days. Remaining Student Flight not used for DFAC are to return to their units.

Student Flight personnel will be needed in April for Launa Ole Support. Additional information will be sent out prior to April RSD.

Yellow Ribbon

If you are deploying for 90 days or more, the Yellow Ribbon Program attendance is mandated by law. If you have any questions or would like to schedule a Yellow Ribbon Event, please contact Charlie Yoshimoto at 808-382-4316 or charlsyee.yoshimoto.2.ctr@us.af.mil

Medical Readiness

Check you IMR: <https://asims.afms.mil/imr/MyIMR.aspx>

Personal Finance

HING Financial Advising (Free)

Oahu email:

[Jeff Alameida hipfc1@mflc.zeiders.com](mailto:Jeff.Alameida.hipfc1@mflc.zeiders.com)

Neighbor Islands email :

[Rhonda Bowden hipfc2@mflc.zeiders.com](mailto:Rhonda.Bowden.hipfc2@mflc.zeiders.com)

Benefits: BAH

BAH rates for 2016 have been released. To calculate BAH rates go to <http://www.defensetravel.dod.mil/site/bahCalc.cfm>

Workshops/Classes:

Leadership Training

Leadership Development Courses via TFLDP (Total Force Leadership Development Program)

Free to attend, sign ups via:

<https://cs3.eis.af.mil/sites/OO-DP-PC-15/PLDreg/Registration/Registration.aspx>

Enlisted Performance Report (EPR)

EPR Lunch and Learn will be conducted at the OG Auditorium during Sunday RSD, from 1130-1300. Printing a copy of the ACA and EPR forms and bringing your lunch is highly recommended.

Defense Travel System (DTS) training

email: 154WG154CPTFalo@us.af.mil

Fitness

For future PTL A/B classes and BEWELL classes please email HPARC Fitness for assistance. Their contact information is 15mdg.hparcfitness@us.af.mil DSN: 448-6180.

Chaplain's Corner: Celebrate the women in our community

By: Lt Col Leah Boling, Wing Chaplain 154th Wing HIANG

March is Women's History month. Many organizations and agencies highlight the importance of women's accomplishments. Abigail Adams, Indira Ghandi, Eleanor Roosevelt, Rosa Parks, Jacqueline Cochran, and our very own Patsy Mink, are only a few of the women honored.



While we can appreciate the important accomplishments of the women we are honoring, I propose we start celebrating this month by honoring the women in our very own homes. Pay tribute to our mothers, sisters, daughters, nieces and granddaughters by recognizing their roles in our lives. In my church at the First Baptist Church at Pearl City, I will encourage the members to do the same. I challenge you to do the same here at the Wing.

Recognize their contributions—big or little—by simply saying, "Thank you." If you are a woman, you are a role model for someone, and you have a contribution to make to our country, which is aptly called the "Motherland." We don't have to attend rallies, attend gala dinners, or even go to museums to truly pay honor to women. We can simply recognize them by saying a prayer. Or we can just simply say, "Thank you" to these women for cooking the meals, doing laundry, cleaning the house, working outside the home to provide for the family, or even being a chauffeur.

While most women don't "make it big" and don't make the "honoree list," they all still deserve to be honored and recognized—do your part and show them they are special.

As the first female chaplain at the 154th Wing, I am grateful for your acceptance of my role and ministry. I feel honored to be providing pastoral ministry to the Wing. I also recognize that I am a role model for somebody, so I do the best I can for that which I am called to do—for them and my Maker.

Not only during Women's History Month, but every month and every day, I pray that all women will find their niche in the world, big or small, and continue to make our world a better place. "She opens her mouth with wisdom, and the teaching of kindness is on her tongue." Proverbs 31:26

How You Fit In and Why You Matter

by MSgt. Albert Alvarado – HQ HIANG/HRO

Our reserve component, being the Air National Guard, is considered crucial to the nation's defense. The National Guard Bureau has a seat in the Joint Chiefs of Staff (JCS). "All JCS members are by law military advisers, and they may respond to a request or voluntarily submit, through the Chairman, advice or opinions to the President, the Secretary of Defense, or the National Security Council" (<http://www.jcs.mil/About.aspx>). There are Assistants to the Chairman for National Guard and Reserve Matters. "Two major generals are the Chairman's subject matter experts concerning Reserve Component issues and as such provide advice and work initiatives to insure that the National Guard and Reserve effectively support the National Military Strategy" (<http://www.jcs.mil/About.aspx>). In a macro level going up the chain, we are answerable to them. In a micro level, no matter how small you may think your role is, that "work initiative" important to our nation means that each one of us is a part of the National Military Strategy.

Our military is answerable to Congress. Prior to the addition of the NGB on the JCS, American history has shown that Congress knows the value of the Guard and Reserves to our nation's security. In 1994, Congress enacted the Uniformed Services Employment and Reemployment Rights Act. Since then, and for our benefit, it has found the need to tweak it to further define their meaning and intent of the law.

The purposes of the Uniformed Services Employment and Reemployment Rights Act (USERRA) are: to encourage non-career service in the uniformed services by eliminating or minimizing the disadvantages to civilian careers and employment which can result from such service; to minimize the disruption to the lives of persons performing service in the uniformed services as well as to their employers, their fellow employees, and their communities, by providing for the prompt reemployment of such persons upon their completion of such service; and to prohibit discrimination against persons because of their service in the



uniformed services. It is the sense of Congress that the Federal Government should be a model employer in carrying out the provisions of USERRA.

38 U.S.C. § 4301, Purposes and Sense of Congress

As part of that law, Congress mandates that information regarding the enforcement of USERRA filters up to them through the Department of Labor. There are several entities involved in the protection of your rights. Should you have any concerns about your USERRA rights, you may contact your state's Employer Support for Guard and Reserve (ESGR) ombudsman. Composed of volunteers, the ombudsman's job is to try to provide conflict resolution, by educating all involved in the USERRA laws, and ideally avoid litigation. If the issue needs to be escalated, then the ombudsman will refer you to the Department of Labor. That doesn't mean that as a reservist you should "flex" on your employer every time you suspect a USERRA issue. Let the professionals handle it. Bring your concerns up to your company's human resources office. You may also approach your commander, or your JAG office, but always start with your supervisor. Your supervisor may have already dealt with a similar concern.

There is so much being done to ensure our nation's defense. You are at the forefront of that, figuratively and at times literally.

That is why individual protections are in place, incentives and benefits exist, and there is a big concern about military families. It's all about giving you peace of mind so you can focus on your assignment in the overall National Military Strategy. Your role matters and your people depend on it.



Around the HIANG



U.S. Air Force Col. Joseph Harris, 154th Maintenance Group commander hands the 154th Aircraft Maintenance Squadron guidon to U.S. Air Force Maj. Kimo Lowe during an assumption of command ceremony at Joint Base Pearl Harbor-Hickam, Feb. 21, 2016. Lowe accepted command of the Hawaii Air National Guard squadron tasked with helping to HIANG F-22 Raptors, KC-135 Stratotankers, and C-17 Globemaster aircraft. (U.S. Air National Guard photo by Airman First Class Robert Cabuco/released)



U.S. Air Force Brig. Gen. Braden Sakai passes the 154th Operations Group guidon to U.S. Air Force Col. John York as York assumed command of the Hawaii Air National Guard group at Joint Base Pearl Harbor-Hickam-Hawaii, Feb. 21, 2016. The transfer of units colors is a military tradition that symbolizes transfer and acceptance of command. (U.S. Air National Guard photo by Airman First Class Robert Cabuco/released)



U.S. Air Force Lt. Col. Christopher Hagood is introduced as the new commander of the Hawaii Air National Guard's 203rd Air Refueling Squadron at an assumption of command ceremony at Joint Base Pearl Harbor-Hickam, Feb. 21, 2016. The 203rd ARS operates the KC-135 Stratotanker. (U.S. Air National Guard photo by Airman First Class Robert Cabuco/released)



154th Wing conducted leadership training for over 300 entry and mid-level supervisors on Feb. 25th and 26th. The training was held at the Hawaii Army National Guard 29th Infantry Brigade Combat Team's assembly hall at Kalaeloa, Hawaii. (U.S. Air National Guard photo by Airman 1st Class Robert Cabuco/released)

Promotions

The following named personnel in the Hawaii Air National Guard are promoted in the unit indicated (HI ANG) and as a ResAF to the grade indicated effective and with DOR indicated below.

Authority: AFI 36-2502

PROMOTED TO: CMSGT (E9)

UNIT	RANK	NAME	DOR	EFF DT
154 CPTF	SMSGT	RICHARDSON, BROCA	01-Dec-15	01-Dec-15
292 CBCS	SMSGT	TOMLINSON, CHARLES S	01-Jan-16	01-Jan-16

PROMOTED TO: SMSGT (E8)

UNIT	RANK	NAME	DOR	EFF DT
154 WING	SMSGT	PARKER, CHARLES R	01-Jan-16	01-Jan-16

PROMOTED TO: MSGT (E7)

UNIT	RANK	NAME	DOR	EFF DT
154 MXS	TSG	KAWAGUCHI, GUY T	01-Nov-15	01-Nov-15
169 ADS	TSG	ONO, JASON H	01-Dec-15	01-Dec-15
109 AOG	TSG	LAMBETH, PHILIP J	01-Dec-15	01-Dec-15
201 AOG	TSG	ROGERS, BOBBY J	01-Feb-16	01-Feb-16

PROMOTED TO: TSGT (E6)

UNIT	RANK	NAME	DOR	EFF DT
154 MXS	SSG	KOBAYASHI, JESSE S	01-Oct-15	01-Oct-15
291 CBCS	SSG	JOYCE, JERAMY L	01-Nov-15	01-Nov-15
154 MDG	SSG	NICKENS, JOHN W	01-Nov-15	01-Nov-15
109 AOG	SSG	CHRISTMAN, VISOCNTI S	01-Dec-15	01-Dec-15
109 AOG	SSG	DELGADO, MIGUEL LAWRENCE	01-Dec-15	01-Dec-15
109 AOG	SSG	DOERNER, JESSICA G	01-Dec-15	01-Dec-15
154 MXS	SSG	GALAM, VISONROY V	01-Dec-15	01-Dec-15
154 AMXS	SSG	HARVEST, MARSHALL G	01-Dec-15	01-Dec-15
169 ADS	SSG	MCMILLANCHAU, JAMES A	01-Dec-15	01-Dec-15
154 MXS	SSG	YAMASHITA, BEVERLY A	01-Dec-15	01-Dec-15
154 MXS	SSG	CHUN, JASON E	30-Dec-15	30-Dec-15
154 MXS	SSG	COYASO, ERNEST E III	01-Jan-16	01-Jan-16
154 MXS	SSG	DUMLAO, DERRICK J	01-Jan-16	01-Jan-16
HQ HIANG	SSG	MANALO, MARIGOLD C	01-Jan-16	01-Jan-16
154 MXS	SSG	SUPNET, BRIAN Y	01-Jan-16	01-Jan-16
154 MXS	SSG	VONGSAVATH, SOMCHANH	01-Jan-16	01-Jan-16
154 LRS	SSG	SMALL, MARYROCHELLE T	01-Jan-16	01-Jan-16
201 IS	SSG	YARBROUGH, CHRISTOPHER J	01-Jan-16	01-Jan-16
154 LRS	SSG	CARIGNAN, CATHLYN L	01-Feb-16	01-Feb-16
154 MXS	SSG	CHUN, WALTER P	01-Feb-16	01-Feb-16
154 LRS	SSG	SANTOS, LEVI	01-Feb-16	01-Feb-16
154 LRS	SSG	PYNE, MATTHEW J	01-Feb-16	01-Feb-16
154 AMXS	SSG	TAKESUE, CHRIS T	01-Mar-16	01-Mar-16
154 MXS	SSG	LAU, EVERETT W H	01-Mar-16	01-Mar-16
154 MDG	SSG	BARLOW, WESLEY SCOTT	01-Mar-16	01-Mar-16

Promotions Continued

<u>PROMOTED TO:</u>		<u>SSGT (E5)</u>		
UNIT	RANK	NAME	DOR	EFF DT
154 MXS	SRA	CORPUZ, JESSIE WILLIAM A.	01-Oct-15	01-Oct-15
154 AMXS	SRA	HANCOCK, DAVID M.	01-Oct-15	01-Oct-15
201 IS	SRA	LUNA, BENJAMIN M.	01-Oct-15	01-Oct-15
297 ATCS	SRA	SPICHER, ERIC J.	01-Oct-15	01-Oct-15
154 AMXS	SRA	ALLEN, JASON R.	29-Oct-15	29-Oct-15
204 AS	SRA	KISSEL, KEITH A	01-Nov-15	01-Nov-15
154 MDG	SRA	ZELLER, SHAWNA R	01-Nov-15	01-Nov-15
291 CBCS	SRA	BROWN, ERIC W	01-Dec-15	01-Dec-15
154 MXS	SRA	CULLEN, LAISHA K S	01-Dec-15	01-Dec-15
154 OSS	SRA	KING, ASHLYN H P	01-Dec-15	01-Dec-15
203 ARS	SRA	BOLO, MARY CLAIRE P	01-Jan-16	01-Jan-16
291 CBCS	SRA	NAKAMURA, KODIE N	01-Jan-16	01-Jan-16
292 CBCS	SRA	WADA, JONI E	01-Jan-16	01-Jan-16
154 SFS	SRA	MATILA, MOSE W	01-Jan-16	01-Jan-16
169 ADS	SRA	OTA, LAWRENCE JACOB	01-Jan-16	01-Jan-16
154 MXS	SRA	OLIVEROS, RONNIE L	19-Jan-16	19-Jan-16
154 LRS	SRA	FABRO, RODOLFO B	01-Feb-16	01-Feb-16
169 ADS	SRA	ROYCE, JOSHUA R	01-Feb-16	01-Feb-16
154 LRS	SRA	SOUZA, KAWENA K	01-Feb-16	01-Feb-16
297 ATCS	SRA	CHAN, KIT WOEI G	01-Feb-16	01-Feb-16
201 IS	SRA	RAYNSFORD, ERIN MATTHEW	01-Mar-16	01-Mar-16
201 IS	SRA	GIBSON, TAYLOR LAWRENCE	01-Mar-16	01-Mar-16